



OaklandSchools

Position Opening
GENERAL ANNOUNCEMENT
Instruction and Pedagogy Consultant – English Language Arts
District and School Services
Posted June 7, 2018

Job Title:	Instruction and Pedagogy Consultant – English Language Arts
FLSA Status:	Exempt
Salary Band:	Market Range 15
Performance Area:	Educational Services
Department:	District and School Services
Supervisor Title:	Supervisor of Instruction and Pedagogy

Position Summary: Provide professional learning and consulting services to the local school districts in Oakland County.

Essential Functions and Tasks:

- Provide leadership and instructional guidance to local school districts regarding alignment of English Language Arts curriculum, instruction, and assessment.
- Design, facilitate, and evaluate professional learning programs in English Language Arts.
- Provide English Language Arts curriculum, instruction and assessment supports to schools in need of systemic educational reform.
- Work cooperatively with parents, local school administrators and staff, multidisciplinary evaluation teams, curriculum councils, community groups, and others to advance English Language Arts instructional programs and to address challenges and barriers to student growth and achievement.
- Serve as an English Language Arts liaison to external agencies such as the Michigan Department of Education, universities, and professional organizations.
- Serve as a resource to families, school personnel, external agencies, professional organizations and others.
- Work within assigned team to identify, design, manage, evaluate and assess products and services designed to support increased student growth and achievement.
- Maintain knowledge of current research, trends, and innovations in literacy instruction and assessment, and legal mandates related to English Language Arts.

Job Qualifications:

- Master's degree in Literacy and/or Education. Doctorate degree preferred.
- Valid Teaching Certificate.

- Three or more years of related experience including classroom teaching responsibilities.
- Other certifications may be required based upon assignment.
- Instructional skills and knowledge base in early literacy components such as phonemic awareness, phonics, fluency, vocabulary and comprehension.
- Ability to use observational data and formative assessment processes to guide professional learning and coaching.
- Strong knowledge of adult learners and group facilitation skills.
- Strong skill sets and dispositions for collaborative learning and share leadership.
- Systems thinking mindset.
- Experience working in diverse schools/districts.
- Ability to use technology as an instructional and organizational tool.
- Ability to properly utilize tools and equipment necessary in conducting professional development workshops. The incumbent is also required to properly operate required office equipment such as a personal computer, fax machine, copier and the like.

In addition to the qualification requirements set forth in this job description, the incumbent is also required to meet the “Key Work Competencies” expectations of Oakland Schools.

This job description is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.

Employment Terms:

Twelve month work year. Salary based on the Progression Increment Salary System, Market Range 15 with an annual salary range of \$92,857 to \$106,176.

Application Deadline:

Letters of interest and resumes will be accepted until 4:00 pm, Thursday, June 21, 2018 or until position is filled.

Apply to: <https://oakland.k12.mi.us/pages/default.aspx>

For questions regarding this position please contact Alicia Beck at 248.209.2143.

Oakland Schools does not discriminate on the basis of sex, race, color, national origin, religion, height, weight, marital status, sexual orientation (subject to the limits of applicable law), age, genetic information, or disability in its programs, services, activities or employment opportunities. Inquiries related to employment discrimination should be directed to the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at 248.209.2429. Title IX complaints should be directed to the Manager/Supervisor, Career Focused Education at 248.209.2160. For all other inquiries related to discrimination, contact the Executive Director of Legal Affairs at 248.209.2062. All complaints may be addressed to 2111 Pontiac Lake Road, Waterford, MI 48328-2736.