



OaklandSchools

June 1, 2018

GENERAL ANNOUNCEMENT: POSITION OPENING

School Culture and Climate – Research, Evaluation and Assessment Consultant

WHO WE ARE:

Oakland Schools is a regional service agency that offers support services to school personnel that are best delivered regionally and provide cost, size and quality advantages to those we serve. Oakland Schools is an autonomous, tax-supported public school district governed by Michigan General School Laws and is one of 56 intermediate school districts (ISDs) established in Michigan in 1962.

Our organizational focus is centered on these central objectives:

- Increase student achievement
- Serve diverse needs of schools
- Decrease costs/increase efficiencies

SALARY DETAILS:

\$92,857 to \$106,176 annually / Exempt position / 12-month work year

WORK LOCATION:

Oakland Schools Main Campus, District and School Services Department

2111 Pontiac Lake Road, Waterford, MI 48328

IN THIS ROLE:

You will provide consulting services and professional development in program evaluation, assessment and research to the local school districts in Oakland County.

WHAT WE NEED:

We are seeking an energetic, collaborative team member to help provide leadership and direction to Oakland Schools and local school districts in the development, implementation and coordination of programming and resources in the areas of student assessment and evaluation, especially as it relates to qualitative analysis and survey development. Your expertise in facilitating adult learning, analyzing data, and developing action plans to address issues discovered through data analysis will be key in our efforts to support increased student growth and achievement. You will serve as a resource to Oakland Schools' staff, local school personnel, government and community agencies, and professional organizations.

WHAT YOU NEED:

- Master's degree in Education. Doctorate degree preferred.
- Three or more years of related experience including experience developing capacity in the area of equitable practices and knowledge of socio-emotional learning competencies.
- K-12 teaching certificate preferred.
- Statistical Package for the Social Sciences (SPSS) literate preferred.
- Ability to facilitate adult learning related to data analysis of measurement instruments related to student well-being, socio-emotional learning, cultural competencies, and equitable practices.

WHAT WE PROVIDE:

Salary Range of \$92,857 to \$106,176 annually.

Oakland Schools offers company paid coverage for life insurance, short and long-term disability, well-being benefits and leave days. In addition, Oakland Schools offers comprehensive medical coverage or a cash in lieu benefit, dental, vision, additional life insurance, health savings account, flexible spending accounts, pet insurance, legal plan, college savings plans, tax-sheltered annuity (TSA) plans and the Office of Retirement Services retirement plans.

APPLICATION INSTRUCTIONS:

Letters of interest and resumes will be accepted until position is filled.

[CLICK HERE TO APPLY!](#)

<https://oakland.k12.mi.us/Pages/default.aspx>

NOTE:

Recruitment for this position will be a multi-step process. Interested candidates must be available to interview on July 10, 2018 and July 18, 2018 at the Oakland Schools, Main Campus (2111 Pontiac Lake Road, Waterford, MI).

For questions regarding this position please contact Alicia Beck at 248.209.2143.

Oakland Schools does not discriminate on the basis of sex, race, color, national origin, religion, height, weight, marital status, sexual orientation (subject to the limits of applicable law), age, genetic information, or disability in its programs, services, activities or employment opportunities. Inquiries related to employment discrimination should be directed to the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at 248.209.2429. Title IX complaints should be directed to the Manager/Supervisor, Career Focused Education at 248.209.2160. For all other inquiries related to discrimination, contact the Executive Director of Legal Affairs at 248.209.2062. All complaints may be addressed to 2111 Pontiac Lake Road, Waterford, MI 48328-2736.

This job description is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.