



OaklandSchools

Updated October 23, 2018

GENERAL ANNOUNCEMENT: POSITION OPENING

Leadership and School Improvement, Educational Improvement Consultant – Literacy

WHO WE ARE:

Oakland Schools is a regional service agency that offers support services to school personnel that are best delivered regionally and provide cost, size and quality advantages to those we serve. Oakland Schools is an autonomous, tax-supported public school district governed by Michigan General School Laws and is one of 56 intermediate school districts (ISDs) established in Michigan in 1962.

Our organizational focus is centered on these central objectives:

- Increase student achievement
- Serve diverse needs of schools
- Decrease costs/increase efficiencies

SALARY DETAILS:

\$94,018 to \$107,503 annually / Exempt position / 12-month work year

As this position is grant-funded, continuation is contingent upon grant funds.

WORK LOCATION:

Oakland Schools Main Campus, District and School Services Department

2111 Pontiac Lake Road, Waterford, MI 48328

IN THIS ROLE:

You will coordinate and assist in implementing K-12 Literacy systems to ensure Oakland county schools and districts that are identified through the State System of Support (SSOS) are ready to succeed and be successful using school improvement and models contained within the Michigan ESSA plan. As this position is grant-funded, continuation is contingent upon grant funds.

WHAT WE NEED:

We are seeking a collaborative team member with strong leadership and communication skills to serve as a literacy coach and provide coaching, leadership, instructional direction, and consulting to SSOS school districts. Your strategic and technical expertise in systemic literacy improvement, curriculum and leadership development, accreditation processes, School Improvement and District Improvement Process, and program evaluations/needs assessments will be key in our efforts to support increased student growth and achievement. You will serve as a resource to Oakland Schools' staff, local school administrators and staff, government and community agencies, universities, and professional organizations.

WHAT YOU NEED:

- Master's degree in literacy or related field required. Doctorate degree preferred.
- Valid Teaching Certificate in the area of literacy or related field.
- Deep K-12 literacy content expertise.
- Three or more years of related experience including classroom teaching responsibilities. Grades 4-8 experience preferred.
- Strong knowledge of adult learners and group facilitation skills.
- Experience working with diverse schools/districts.
- Knowledge of systems thinking.
- Ability to properly utilize tools and equipment necessary in conducting professional development workshops.

WHAT WE PROVIDE:

Salary Range of \$94,018 to \$107,503 annually.

As this position is grant-funded, continuation is contingent upon grant funds.

Oakland Schools offers company paid coverage for life insurance, short and long-term disability, well-being benefits and leave days. In addition, Oakland Schools offers comprehensive medical coverage or a cash in lieu benefit, dental, vision, additional life insurance, health savings account, flexible spending accounts, pet insurance, legal plan, college savings plans, tax-sheltered annuity (TSA) plans and the Office of Retirement Services retirement plans.

APPLICATION INSTRUCTIONS:

Letters of interest and resumes will be accepted until position is filled.

[CLICK HERE TO APPLY!](#)

<https://oakland.k12.mi.us/Pages/default.aspx>

For questions regarding this position please contact Alicia Beck at 248.209.2143.

Oakland Schools does not discriminate on the basis of sex, race, color, national origin, religion, height, weight, marital status, sexual orientation (subject to the limits of applicable law), age, genetic information, or disability in its programs, services, activities or employment opportunities. Inquiries related to employment discrimination should be directed to the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at 248.209.2429. Title IX complaints should be directed to the Manager/Supervisor, Career Focused Education at 248.209.2160. For all other inquiries related to discrimination, contact the Executive Director of Legal Affairs at 248.209.2062. All complaints may be addressed to 2111 Pontiac Lake Road, Waterford, MI 48328-2736.

This job description is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.