



OaklandSchools

December 5, 2018

GENERAL ANNOUNCEMENT: POSITION OPENING

Educational Improvement Consultant – Guidance and Counseling

WHO WE ARE:

Oakland Schools is a regional service agency that offers support services to school personnel that are best delivered regionally and provide cost, size and quality advantages to those we serve. Oakland Schools is an autonomous, tax-supported public school district governed by Michigan General School Laws and is one of 56 intermediate school districts (ISDs) established in Michigan in 1962.

Our organizational focus is centered on these central objectives:

- Increase student achievement
- Serve diverse needs of schools
- Decrease costs/increase efficiencies

SALARY DETAILS:

\$94,018 to \$107,503 annually / Exempt position / 12-month work year

As this position is grant-funded, continuation is contingent upon grant funds.

WORK LOCATION:

Oakland Schools Main Campus, District and School Services Department

2111 Pontiac Lake Road, Waterford, MI 48328

IN THIS ROLE:

You will assist districts and schools with implementing high quality learning in the area of school guidance and counseling. As this position is grant-funded, continuation is contingent upon grant funds.

WHAT WE NEED:

We are seeking a dynamic, collaborative individual to provide coaching, leadership and instructional director to Statewide System of Support (SSOS) school districts regarding curriculum, instruction, assessment, tiered levels of support, school improvement, school leadership, teacher leadership, and systems thinking in the area of guidance and counseling. Your strategic and technical expertise in systemic guidance and counseling improvement, development and implementation of required improvement plans, and district-wide systems development support will be key in our efforts to rapid improvement in student achievement. You will serve as a resource to SSOS parents, Oakland Schools' staff, local school administrators and staff, multi-disciplinary evaluation teams, curriculum councils, government and community agencies, universities, and professional organizations.

WHAT YOU NEED:

- Master's degree in counseling education or related field required. Doctorate degree preferred.
- Valid School Counselor (NT) K-12 license required. Michigan teaching certificate with proper counseling endorsement preferred.
- Licensed Professional Counselor (LPC) and National Certified Counselor certifications preferred.
- Four or more years of school counseling related experience.
- Deep understanding of educational systems, legal issues, policies, research and trends in education and in school guidance and counseling.
- Ability to design, implement and evaluate a comprehensive school counseling program and create systemic change through implementation of a comprehensive school counseling program.
- Ability to identify achievement, attendance, behavior, opportunity or resource gaps.
- Ability to development and implement action plans aligned with program goals and student data.

- Ability to engage in leadership and advocacy in comprehensive school counseling.
- Deep understanding of the impact of culture on student success and opportunities including the use of positive interventions and supports inclusive of restorative practices.
- Experience coaching and facilitating adult learning in small and large group settings.
- Ability to properly utilize tools and equipment necessary in conducting professional development workshops.

WHAT WE PROVIDE:

Salary Range of \$94,018 to \$107,503 annually.

As this position is grant-funded, continuation is contingent upon grant funds.

Oakland Schools offers company paid coverage for life insurance, short and long-term disability, well-being benefits and leave days. In addition, Oakland Schools offers comprehensive medical coverage or a cash in lieu benefit, dental, vision, additional life insurance, health savings account, flexible spending accounts, pet insurance, legal plan, college savings plans, tax-sheltered annuity (TSA) plans and the Office of Retirement Services retirement plans.

APPLICATION INSTRUCTIONS:

Letters of interest and resumes will be accepted until position is filled.

CLICK HERE TO APPLY!

<https://www.oakland.k12.mi.us/>

For questions regarding this position please contact Alicia Beck at 248.209.2143.

Oakland Schools does not discriminate on the basis of sex, race, color, national origin, religion, height, weight, marital status, sexual orientation (subject to the limits of applicable law), age, genetic information, or disability in its programs, services, activities or employment opportunities. Inquiries related to employment discrimination should be directed to the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at 248.209.2429. Title IX complaints should be directed to the Manager/Supervisor, Career Focused Education at 248.209.2160. For all other inquiries related to discrimination, contact the Executive Director of Legal Affairs at 248.209.2062. All complaints may be addressed to 2111 Pontiac Lake Road, Waterford, MI 48328-2736.

This job description is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.