



**OAKLAND COUNTY, MICHIGAN
CHIEF DIVERSITY, EQUITY AND INCLUSION OFFICER**

Oakland County, MI (pop. 1,251,000) County Seat: Pontiac/Waterford. Oakland County is located in southeast Michigan, immediately north of Detroit. With a population of 1.2 million and covering over 900 square miles, Oakland County offers cosmopolitan urban centers, lakefront living, historic town centers, and natural country settings within close proximity of an array of employment opportunities. Providing the diversity of choice vital to attracting and retaining a skilled workforce and high quality of life: 38,000 businesses, 1,100 foreign-owned firms from 39 countries, call Oakland County home. The county blends the State's most robust economy with an unmatched quality of life. This diversity makes Oakland County unique and competitive.

The County is governed by an elected County Executive, David Coulter, and a 21-member Board of Commissioners who are elected by district for a two-year term of office. The Chief Diversity, Equity and Inclusion Officer (CDEIO) is an appointed position and serves at the pleasure of the County Executive. The CDEIO is responsible for coordinating executive efforts to cultivate a welcoming, diverse, and inclusive culture throughout all aspects of the County's internal and external community.

Reporting to the County Executive and serving as a member of the County Executive's senior leadership team, the CDEIO will lead and work collaboratively with County internal departments partners as well as community partners to elevate inclusiveness and implement best practices related to diversity, equity, and inclusion. The CDEIO will review and assess all current data on diversity and inclusion for Oakland County and develop diversity strategies and initiatives, including the implementation of the strategic goals.

In serving as Oakland County's inaugural CDEIO, the successful candidate will have the opportunity to make a significant and profound impact on the County and its unique cities. In their role, the CDEIO must serve as a confident consensus builder committed to the tenets of transparency, collaboration, and inclusive excellence as they lead the continued evolution of the newly created position.

The successful candidate will be a strategic, innovative, and visionary leader with proven experience in leading diversity, equity and inclusion initiatives. The County welcomes candidates with public or private sector experience who have a successful record of advancing implementation strategies that demonstrate commitment to promoting a welcoming and inclusive environment.

Preferred Qualifications:

- Master's degree from an accredited college or university in a relevant field of study;
- Five years or more of progressive relevant experience in a leadership position;
- Demonstrated ability to apply and contribute to state and national best practices;
- In-depth knowledge of human development, training and change management;
- Proven track record of developing new initiatives to meet organizational needs; and
- Well-developed skills in facilitating inclusive dialogues.

Starting salary is \$106,000 to \$143,000, DOQE.

Apply online at www.GovHRjobs.com with resume, cover letter, contact information and three (3) professional references. Oakland County is an Equal Opportunity Employer. Questions regarding the position maybe directed to the attention of Jaymes Vettrano, Vice President, GovHR USA, jvettrano@govhrusa.com, Tel: 847-380-3240

Candidates will be reviewed upon receipt of application, with preliminary reviews to be completed by February 14, 2020.

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